



CACTA Business Meeting Minutes

July 17, 2019

1:30 p.m. - 2:30 p.m.

Attendance: Debbie Nelson-ACTE; Mimi Leonard-LPS; Victoria Crownover-CCCS; Sheri Bryant-Jeffco; Tammy Ward-CCCS; Kristin Weaver-DPS; Stacy Miller-DPS; Rebecca Morland-EOSD La Junta; Jacqui Geiselman-CCCS; Roxie Aldaz-Lake County; Steven Medina-ACC; Jay Moore-Cherry Creek; Sean Norman-D11; Michelle Smith-Weld RE4; Brandon Thurston-Durango; Melinda Wood-Durango; Ana Martin-Mejia-CC of Aurora; Lottie Wilson-Westminster; Duane Roberson, D11; Grant Gosch-Pickens Tech; Kevin Simpson-Pickens Tech; Lauren Glassman-Pickens Tech; Teina McConnell-Pickens Tech; Gil Thompson-Pickens Tech; Sherry Davis-Pickens Tech; Allen Golden-Pickens Tech; Martin Kollman-CO Mtn College; Tara Bell-Cherry Creek; Joy Griffin-DCSD; Kollen Johnson-Manitou Springs; Mary Krisko-Peyton; Jessica Mallister-Lewis Palmer; Katie Parker-Calhan; Diane Forsythe-Academy SD20; Emily Sherwood-Fountain-Fort Carson; Nick Arvidson-DPS; Shelley Goerdts-Jeffco; Marna Messer-Jeffco; Rebecca Williams-Jeffco, Cheryl Taylor-D51; Pat Packer-Red Rocks CC; Bridget Junkala-Jeffco; Martha Batch-Jeffco; Andrea Bolton-D51; Laurie Krizman-D51; Cam Wyatt-D51; Lilly Harris-CO Early Colleges; Mary Stecklein-Retired; Lori McCoin-Elizabeth; Jennie Schilling-Greeley; Jennifer Archuleta-Pinnacle Charter Schools; Steven Dewitt-ACTE; Lauren Victor-CCCS; Stephanie Klecker-Sargent; Emily Fickbom-Bennett; Linda Van Doren-Emily Griffith

Official Installation for 2019-20:

Kristin Weaver--Treasurer
Pam Packer--Secretary
Stacy Miller--President Elect
Tammy Ward--President
Sheri Bryant--Past President

Call to Order Tammy Ward called the meeting to order at 1:37 pm

Approval of Agenda: Jay moved to approve agenda and Teina McConnell seconded the motion.

Approval of Minutes: Roxy Aldaz moved to approve the minutes and Mimi Leonard seconded the motion.

Executive Committee Update:

Bill Gilmore - Announced new role with LPS and submitted his resignation as Secretary for CACTA

- Will solicit nominations at CACTE

Treasurer Report: Kristin Weaver

Current Balances: Checking--\$9576.00 Savings--\$37,898.20

STANDING COMMITTEE REPORTS:

Budget/Audit: Kristin Weaver

Mid-Winter CACTA Conference Financial Summary: Revenue-- \$46,605.92 Expenses-- \$41,365.61
Conference Profit-- \$5,240.31

Awards: Mimi Leonard

At the CACTA mid-winter conference, we will be recognizing retirees who have been an active member of CACTA/CACTE. In addition we will recognize a "Friend of CACTA". If there are any nominees for "Friend of CACTA" or any retirees, please contact Mimi Leonard mleonard@lps.k12.co.us Next year we may need to look at division awards that align to CACTE and ACTE.

Constitution: Rebecca Morlan

In the process of revising bylaws. Group will review draft and once reviewed they will be brought to the next meeting for voting.

Membership: Janet Renden (not present)

Debbie Nelson reported 132 members.

Legislative: Mimi Leonard

Nothing new to report at this time.

Program of Work: Tammy Ward

- Better utilization of committees for stronger member participation and collaboration;
- Grow excitement and involvement within CACTA (and externally)
- Develop more written documentation (processes/procedures like CACTE) to define roles
- Potentially establish more consistency with CACTE
- Stronger legislative voice
- Other ideas? (note card) Jay Moore Drive for Sox House (Hope House) food, clothing, hygiene supplies for homeless teens

Vendor Exhibits: Gill Thompson

Nothing new to report at this time

LIAISON REPORTS:

Hotel: Teina McConnell

Booked in Loveland for the next four years. Looking into using Colorado Hotel in Grand Junction for future conferences.

Area Technical Colleges: Linda Van Doren

Eric Ward has stepped down due to a job promotion and moving. Linda Van Doren from Emily Griffith Technical College will transition to the liaison.

CCCS: Sarah Heath

They are aware of the challenges with publication pieces across the state. non-CCCS stakeholders should spread the word. We can say things that CCCS staff cannot say because of the political climate.

Secondary Education: Roxie Aldaz

The data shows that secondary CTE in Colorado is definitely in a growth mode. A comparison of our CTE Fact Sheets across the last few years positively shows this growth trend.

2017-18	2016-17	2016		
High School Students enrolled in at least one CTE Class	37%	39%		

High School CTE Students	106,720	103,802	96,854
Middle School CTE Students	29,741	25,455	19,606
Colorado CTE Students Graduation Rate	89%	85%	75%
Colorado High School Graduation Rate	81%	79%	
CTE Students participating in a CTSO	31,500		30,000

A collection of data showing CTE teacher openings just through our CACTA listserv points to growing programs, new programs as well as the need for coordinating and directing staff to serve CTE programs. A big thank you to Janet Renden for continuing to keep us all informed.

Overview of job announcements from Janet Renden since the first of 2019:

15-Jul	Health Careers Teacher	Olde Columbine	
9-Jul	Industrial Technology (Construction)	Colorado Springs	
8-Jul	Programmer Analyst	CCCS	
26-Jun	CTE/Assistant Principal	Ferguson HS/Thompson	
24-Jun	Business Teacher	Littleton	
20-Jun	Business/Marketing	Aurora	
19-Jun	Business/Marketing	Westminster	
	Computer Science/Technology		
11-Jun	AP	Warren Tech	
7-Jun	Business/Marketing	DPS - DC-21	
7-Jun	Construction Teacher	DPS	
4-Jun	CTE Coordinator	Englewood	
29-May	ProStart	Westminster	
24-May	Program Director STEM, Arts & IT	CCCS	
24-May	CTE Middle School Specialist	JeffCo	
	CTE Compliance Specialist		
23-May	Assistant Director	Pickens	
22-May	Business/Marketing	Westminster	
	Health Occupations Teacher		
21-May	Endorsed Business	Greeley	
	Advanced Manufacturing		
15-May	Water Quality	Emily Griffith	
3-May	Frontline Recruitment - CTE	Pickens	
3-May	STEM	Rangeview HS	
1-May	Welding	St. Vrain Valley	
24-Apr	Counselor/CTE Specialist	St. Vrain Valley	
18-Apr	Technology Teacher	Westminster	
12-Apr	Concurrent Enrollment Specialist	ACC	
11-Apr	Director of Concurrent Enrollment	FRCC - Westminster	
9-Apr	Construction Trades	Mitchell High School	
	\$10,000 Stipend +CTE +CTSO	Duane Roberson	
3-Apr	Family and Consumer Sciences	Horizon HS	
3-Apr	Health Sciences	St. Vrain Valley	
27-Mar	Director of Concurrent Enrollment	FRCC - Westminster	see 04/11
1-Apr	Health Care Instructor	Mesa	
30-Mar	Business	George Washington	
22-Mar	Culinary Arts	Littleton	
19-Mar	Construction	CEC in DPS	

27-Feb	Video Production	Bollman Tech
25-Feb	Health Care	Mesa
25-Feb	Building Trades	Riverdale Ridge HS
	Computer Science	
4-Feb	Director	CO Homebuilding Academy
18-Jan	Family and Consumer Sciences	Montrose

The need for teachers in Colorado continues to be a concern and with the additional credentialing needed for CTE teachers, the concern heightens for our CTE Administrators. The issue of equity seems to be raised again also as we look at salaries, stipends and extra pay ranges across our State.

Equity in programming and the availability of industry certifications continues to be a concern for CTE Administrators in some school districts and we continue to try to be involved in opportunities such as HB16-1289,

An article was shared with our CACTA listserv causing a few questions to come about:

Was Colorado included in this study?

Do articles such as this “muddy” our reputation and hard work?

<https://fordhaminstitute.org/national/research/how-aligned-career-and-technical-education-local-labor-markets>

Community Colleges: Tammy Ward

Arapahoe Community College:

- Opening Sturm Collaboration Campus August 2019 in Castle Rock.
 - o Pathways oriented campus from day 1
 - o Largest private gift in history of CCCS system (up to \$10 million)
 - o Launching several (new and existing) CTE programs on Sturm.
 - o Created Campus Navigator positions to serve as one stop shop for student/academic services.
 - o Recipient of \$140k DOL grant to scale apprenticeships
 - o Launching with Health One (MA and PCT) this fall
 - o Expanding Centura MA Apprenticeship (26 apprentices signed up for fall). Had 20 graduates and 90% retention rate in fiscal year 2018-2019.
 - o Launching Water Operations Apprenticeship with Castle Rock Water (August of 2019)
- Launching Property Management Apprenticeship with Apartment Association of Metro Denver this winter (first in the country).
- Launching robust job shadow CTE course (HPR 123) in partnership with Centura Health in fall 2019 with DCSD and LPS (students will shadow 8 allied health areas in Centura hospitals throughout the semester).
- New Mechatronics Engineering Technology degree offers a comprehensive educational program to prepare a new generation of leaders in cutting-edge technology. The curriculum provides a well-rounded learning experience and training, blending theoretical perspectives with professional practice to prepare students for high-paying careers in robotics, aerospace, electromechanical engineering, industrial machinery, manufacturing systems and more. Students who complete the Mechatronics courses will be prepared to sit for a number of industry certifications.

Community College of Aurora:

- In April, nearly 70 students from Aurora Public Schools came to the Centre Tech campus for CCA's first annual Tech Olympics. Groups of students competed in four categories including:
 - o Light hang and focus

- o Sound board setup with microphone, playback and speakers
- o Knot tying
- o Pipe and drape setup

Students learned about the College's Theatre and Event Tech Certificate and heard from guest speakers who talked about safety standards, industry expectations, and job opportunities.

- CCA is offering new Banking Essentials and Financial Services: Supervision Fundamentals certificates, in partnership with their PLA pathway with Mi Casa and 3+1 transfer pathway with MSU, has been awarded a \$10,000 planning grant by the Lumina Foundation, and have been invited to apply for a \$400,000 Lumina Grant to be decided in June.

- Diesel Power Mechanics recently added United Rentals and Sunstate Equipment to their network of sponsoring apprenticeship partners, with more to come.

- CCA Diesel is offering Concurrent Enrollment with Bollman Technical Education Center (students will receive credit for the following courses: DPM 100, DPM 101, DPM 111, ASE 120, ASE 123).

- Former diesel students are thriving as diesel technicians and being assigned more responsibility.

- The CCA Diesel program offered a 4-week hands-on shop/lab experience called Mechanic Technician Fundamentals Training Program (WORKNOW) for non-credit training to help participants develop their skills.

- New Diesel videos:

Recruitment: <https://vimeo.com/343528116/f6fc697a54>

Sponsorship: <https://vimeo.com/343516966/465071dcbb>

Commercial: <https://vimeo.com/343513682/4df9b47378>

- CCA just celebrated a cohort of 22 graduates on June 26th:

- The Music and Entertainment Entrepreneurship program is expanding and recently received a Perkins Grant to install a new Dante system in the Fine Arts building. This will allow concerts and shows that take place to be recorded in the audio post-production suite. Students will be able to work on projects and understand how to operate in a modern studio, radio or live environment.

Four-Year University--empty position

Do we need to fill the position? Mimi shared that we needed this liaison in the past because CSU was our main credit bearing institution for renewal credits. Sarah Heath suggested we look at partnering with other institutions to support us in the efforts for recruitment and retention of teachers. Victoria Crownover and Sarah Heath will work on that partnership.

CACTE Board: Debbie Nelson

Shared that Linda Van Doren is an ACTE Postsecondary Research Fellow.

Sixteen research fellows from institutions across the nation have been selected to participate in the CTE Research Program at North Carolina State University--Sponsored by ECMC Foundation. Known as ECMC Foundation Fellows, the researchers selected for this program will participate in two training institutes, webinars on research methods, and a convening focusing on postsecondary CTE. All fellows will complete a research project focusing on postsecondary CTE and address topics including student success, labor market outcomes, business and industry partnerships, work-based learning, apprenticeships, transfer success, completion, and equity. Fellows will also explore other larger societal

problems such as how it is less likely for some groups to participate in CTE and have economic mobility. Each research fellow will be paired with a leading CTE researcher to serve as a mentor to support their research during this year-long experience. At the end of the program, fellows will submit the work from their projects for presentation and publication. Linda's project is as follows: Colorado has a tremendous need to hire qualified CTE teachers as the state struggles to fill its talent pipeline during this period of economic growth and historically low unemployment. Currently the state provides a pathway to teacher credentialing that has not been examined for its effectiveness in leading to desired outcomes. The study will examine Colorado's postsecondary CTE faculty credentialing process in partnership with the Colorado Community College System Office of Career and Technical Education.

Update your email addresses on www.acteonline.org if your email has changed.

Also email Janet Renden so you get the updates at the local level janet.renden@adams12.org

2019 CACTE CareerTech Summit

- 106 signed up for Credentialing Session – Sarah was a dear to let the waitlist people in – thanks to those of you helping Sarah with this session!
- 430 adult registrants, 80 CTSO state officers/team advisers, 25 exhibitors with 31 bodies = ~541 attendees! :-)
- Please be sure to complete the evaluation and encourage your peeps to do so as well-the Board tries hard to incorporate ideas/suggestions/likes.

Future CACTE CareerTech Summits

- 2020 Grand Junction, July 19-23 – contract signed
- 2021 Loveland Embassy Suites, July 18-22 – contract signed
- 2022 Beaver Run Resort, Breckenridge, July 17-21 – contract signed
- 2023 Loveland Embassy Suites, July 16-20 – contract signed
- 2024 – looking for a spot somewhere “out” in the state
- 2025 Loveland Embassy Suites, July 20-24 – will negotiate contract this fall

CACTE Excellence Awards

- Both ACTE and CACTE Specific awards are on portal now
- PLEASE think about your counselors and nominate a deserving person for Career Guidance Award
- PLEASE nominate folks for all other awards
- Ideas for 2020 CACTE Hall of Fame nominees?

Legislative Specialist – Tonette Salazar

- Signed a new contract, expiring June 30, 2020
- Increased her compensation by \$1000
- Board plans to ask other divisions to contribute \$ like you all do
- Tentative date for 2020 Day at the Capitol – February 11

Miscellaneous Topics

- Newly revised CACTE Policies & Procedures Manual now available on CACTE website
- Feedback is always welcome on e-newsletters, website, other CACTE activities – we are striving to make the association responsive to members! :-)

Web Liaison--Shelley Goerd

Shelley shared that she is willing to continue fulfilling the role but she has not had the time she needed to keep it updated regularly. If anyone is interested in doing it, contact Tammy Ward.

Marketing Liaison--Dwayne Robison

He is willing to continue in the role and would like to meet with the Board to really define role.

New Business:

- Debrief from 2019 Mid-Winter Conference/Suggestions for 2020 (share on note card)
- Feedback from Division Day (share on note card)
- No increase in dues. Increase in conference rates to cover AV Tech. support and equipment. \$8125 for screens only and \$9750 for screens and projectors (that is with a 10% discount for projectors) Split the cost b/t rate increase and savings.
- Clarification on make up of the task Force and the role it plays (put ideas on note cards)
- Input on Program of Work--What do you think this group needs to focus on? (put ideas on note cards)
- Breakout Session ideas for CACTE-(share on note cards)
- All feedback will be reviewed by the Board at the next meeting

Adjournment: Preston Pavich moved to adjourn the meeting and Linda Van Doren seconded the motion at 2:26 pm.