



As a veteran, you can continue your service and leadership as a Career and Technical Education (CTE) instructor in high schools across Colorado. Unlike other teaching pathways for veterans to become an educator that could take up to 4 years of college. The CTE instructor pathway validates the veteran's occupational experience and training to provide a CTE teaching authorization in one of the 6 career-related fields. Please review the basic qualifications under each career field to help you identify possible teaching opportunities based on your MOS.

As a CTE instructor you will:

- Implement a high school education program that is based on real-world technical skill development and workforce readiness to prepare students for lifelong career success. See this link for [Colorado CTE student data](#).
- Lead one of the following local [Career and Technical Student Organization](#) (CTSO) chapters: DECA, FBLA, FCCLA, FFA, HOSA, SkillsUSA, TSA, and (SC)²

To qualify as a CTE instructor a veteran must have:

- Three or more years of active duty in a branch of the U.S. military; Guard/Reserves must have 10 years, or five (5) years with 12 months of active combat-related deployments. MOS, time of service, and an honorable discharge must be verified on a DD-214 member copy 4.
- If the veteran qualifies they will:
 - Connect with the POC Jordan Whittington (details below)
 - Submit licensure paperwork to the Colorado Dept of Education (CDE), beginning here: [Initial Career & Technical Education \(CTE\) Authorization | CDE \(state.co.us\)](#)
 - Complete the free CTE in Colorado course within the first 3 years of the initial credential being approved. This is a required course for every CTE-endorsed educator

Point of contact (POC) for interest or questions:

- Jordan Whittington
Program Director or Health Science and Public Safety CTE
Colorado Community College System
jordan.whittington@cccs.edu

CTE in Colorado Educator Credentials

Alternative Cooperative Education ([ACE](#))

- Alternative Cooperative Education (ACE) Career & Technical Education (CTE) is a multi-occupational pathway that facilitates individualized, developmentally appropriate programming necessary to support CTE students successfully. This includes students identified as Special Populations.
- ACE CTE Programming is developed through collaboration with educators, business representatives, and community stakeholders. The collaboration creates locally responsive, relevant work-based & school-based learning experiences. ACE CTE students will demonstrate competency in Postsecondary Workforce Readiness (PWR) that leads to technical skill attainment in any chosen occupation with a focus on high-wage occupations or high-skill in high-demand industries that promote self-sufficiency.
- Special Populations (per Perkins Authorization): Is defined as individuals with a disability, from economically disadvantaged families, preparing for nontraditional fields, single parents, including single pregnant women, out-of-workforce individuals, English learners, homeless individuals, you who are in, or have aged out of the foster care system, and youth with a parent who is either a member of the armed forces or is on active duty.

CTSO: [\(SC\)^2](#)

Credential Requirements: <https://www.cde.state.co.us/cdeprof/cteaceworksheet>

- Requirements are more life experience than a degree or program transcribed so our office has a unique protocol (tell us the hours you've had in each content area and we create Certificates that CDE will accept in application), learn more here: [ACE Credential – Colorado Career and Technical Education \(coloradostateplan.com\)](#)

Agriculture, Natural Resources, and Energy

The Agriculture Education CTE programming covers 6 pathways of agriculture; animal science, plant science, agribusiness, food science, natural resources, and power, structure, and technical systems. It supports secondary students in work-based learning opportunities through the [SAE for All](#) Program and leadership development through [FFA](#).

- [Agriculture Credential Worksheet](#)
- [Agriculture Adjunct Authorization](#)
- [Energy Credential Worksheet](#)
 - The Energy CTE programming offers courses that prepare students for both the mechanical and technical side of the energy industry including Energy Industry Fundamentals, Electricity & Electronics, and Environmental Sciences. This program prepares students for futures in post-secondary programs or provides opportunities to receive industry-recognized certifications to join the workforce after graduation in support of Colorado's growing Energy Industry.

Business/Marketing and Public Administration

CTSO: [DECA](#) and [FBLA](#)

- [Business/Marketing](#)

Engineering, Technology, and Media Arts

CTSO: [TSA](#)

- [Audio/Video/Film Technology](#)
- [Engineering & Technology](#)
- [Information Technology](#)
- [Journalism & Broadcasting](#)

Health Sciences & Public Safety

CSTO: [HOSA](#)

- [Secondary CTE Health Science](#)
 - To qualify for this credential the veteran's MOS would need to reflect a health-related career field.
- [Secondary CTE Law Enforcement Services](#)
 - To qualify for this credential the veteran's MOS would need to reflect police, law, or corrections-related career fields.

Hospitality, Human Services & Education

CTSO: [FCCLA](#)

- [Hospitality and Tourism \(includes food production\)](#)

Skilled Trades and Technical Sciences

CTSO: [SkillsUSA](#)

- [Architecture and Construction](#) to include:
 - Construction Pathway
 - Design and Pre-construction Pathway
 - Maintenance and Operations Pathway
- [Manufacturing Processes](#) to include:
 - Health, Safety, and Environmental Assurance Pathway
 - Logistics and Inventory Control Pathway
 - Production/Process Technology Pathway
 - Quality Assurance Pathway
- [Manufacturing Production and Repair](#) to include:
 - Maintenance, Installation, and Repair Pathway
 - Manufacturing Production Pathway
- [Transportation](#) to include:
 - Facility and Mobile Equipment Maintenance Pathway
 - Sales and Service Pathway
- [Transportation, Distribution, and Logistics](#) to include:
 - Health, Safety, and Environmental Management Pathway
 - Logistics, Planning, and Management Services Pathway
 - Planning Management and Regulation Pathway
 - Transportation/Systems Infrastructure
 - Warehousing & Distribution Center Operations Pathway
- [Transportation Operations](#)