



Colorado Association for Career and Technical Administrators

CACTA Mid-winter Business Meeting Agenda

February 7, 2025

8:30am - 10:00am

Call to Order: Kristi Weaver, President - 8:47 am

Attendance: QR code and link on tables to record meeting attendance ([List of Attendees](#))

Approval of the Agenda - motion made by Katie Parker, seconded by Janet Renden , motion carries

[Approval of Minutes – July 24, 2024](#) -

Welcome: Kristi Weaver, President - pleased with the initial feedback from participants suggests a successful conference. Sessions were well attended. Registrations exceeded previous years by 48. Next Board Meeting will be April 16.

Secretary Report – Jessica McAllister - celebrating another successful CACTA event. Kudos to the team. Encouragement to consider signing on with CACTA leadership in one of the vacancies.

Treasurer Report – Nikki Carter

- Expenses (hotel costs) - \$63,950.25 spent so far
- Current Balance with Paypal registration fees: 100,685.01 (minus \$41,000 and miscellaneous expenses)
- Deductions to still incur include conference center expenses and CACTA division membership dues to CACTE/ACTE
- Drawings: \$620.00
- Registration/checks still due to CACTA conference: \$41,000.00
- Silent Auction: \$1,300.00

Reports of Standing Committees:

- **Awards**– Ron Hruby
 - This was a successful award's season for CACTA. We had more than one nominee for each award. The pre-nomination google form used at the awards luncheon generated several nominations.
 - Teina McConnell, CACTA & CACTE Administrator of the Year is submitting her materials for the Region V awards.
 - I would like to explore and discuss expanding our awards. Thoughts: Separate Administrator of the Year into Secondary Administrator & Postsecondary Administrator of the year. ACTE has an award for Postsecondary Professional. This would allow us to put two nominees forward from Colorado. I would like us to discuss an award for WBL administrators (more to come).
 - Continue to announce the nominees at awards ceremony
 - Consider letting people know ahead of time to honor and celebrate
 - Post on website?
 - Revisit in board meeting in April



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- **Communications/Membership** – Janet Renden
 - 196 registrations (as of January)
 - Report is for both Communications and Membership Communications: CACTA Listserv has continued to be updated regularly and should be 100% up-to-date. And all CACTE/CACTA officers, committee members, etc. are verified members.
- **Bylaws** – Kate Wagner
 - No report
- **Legislative** – Duane Roberson
 - Jordan Whittington resigned his post as chair; Wendy Rhodes from the Colorado Early Colleges systems has stepped into that position. We continue to meet frequently with Dylan Pepper and Tonette. The budget outlook is not good and there is talk about returning to a stabilization approach. There continues to be talk about how to restructure school finance to balance the bigs and littles, urban and rural. Most critical is a serious discussion to reimagine how we manage and appropriate funding for the "special" programs which now fall under the postsecondary workforce umbrella (i.e. ASCENT, TREP, CDIP, CE Expansion grant are the big ones; PTech and a few other small niche grants are included). In all it is \$30+ millions that they want to co-ingle and manage under a unified grant. Our recommendation was to generally agree, but convert ASCENT (\$18M) into a more reimbursable model for select CE that align more to CTE or GT outcomes). NO feedback yet on our proposal.
 - Meeting is every-other Tuesday - members are invited to join.
 - Consideration to have processing time after the Legislative Update to debrief in separate groups.
 - Replicate model from CACTE in Summer 2025 from previous CACTE event?
- **Program of Work** – Nick Williams
 - Is available on the CACTA website.
 - Effort to align with CACTE to include a committee for Inclusion, Access, Diversity and Equity will be reflected in the new Program of Work under the leadership of new President Nick Williams.
- **Social and Exhibits** – Gill Thompson
 - This year, 17 companies registered to attend the conference. Another 2 companies purchased ad space in the program. We sold 24 total tables, 5 half page ads, and 1 coffee bar sponsorship. This raised a total of \$9,105.00.

Liaison Reports:

- **ATC Liaison** – Randall Palmer
 - No report
- **CACTE Board Liaison** – Debbie Nelson
 - STRATEGIC PARTNERSHIPS
 - This is a priority area for 2025 Summit - some breakout presenters will be specifically invited
 - Board approved a complete revamp of the CACTE website
 - Working with appropriate CCCS personnel on issues that overlap



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o MEMBER VALUE & ENGAGEMENT

- Encourage your new (and veteran) CTE teachers, administrators and counselors to be ACTE/CACTE members by allowing dues payment from CTE funds - sticking together matters!
- Membership can be a teacher retention tool, providing a community of others teaching the same thing, even if they are the only one in your district, they aren't alone!
- At the very least, please consider supporting those involved in Division and CACTE leadership positions by paying their dues and Summit expenses.

o 2025 CACTE CAREERTECH SUMMIT, July 20-24, Embassy Suites Loveland

- Call for Proposals will open ~March 1
- Registration should open ~March 13 (\$10 increase)
- Early bird member rate through May 15 - \$485; \$635 w/ dues, unless CBAM, then \$660
- Non member rate - \$655; \$805 w dues, unless CBAM, then \$830
- Lodging rates will range from \$158-188 per night
- Most folks will want to be in attendance Tuesday 7/22 - Thursday 7/24
- Annual Secondary CTE Credentialing session will be on Monday, 7/21 from 9-5
- Credentialing folks must also attend the full conference
- There are 100 slots available and they fill up fast - get these folks registered EARLY

o CACTE EXCELLENCE AWARDS

- Be thinking about nominees for the 2025 awards cycle - see info and awards guidelines on CACTE website - EDUCATE, CACTE Excellence Awards

o LEGISLATIVE

- 2025 CACTE Legislative Priorities document is on the CACTE website for your use! (Advocate, Latest Leg Session)
- 3 overarching priorities:
 - Workforce Development & Economic Growth
 - The Need for Additional CTE Educators
 - Education Funding: K-12 & Higher Education
- Legislative Committee is monitoring bills and other happenings, providing Tonette/Dylan with feedback; CACTA is well-represented on the committee :-)
- Outreach Committee is working on ideas for a calendar of year-round outreach activities
- CTE Month Celebrations are happening all month
- "like" CACTE posts on Twitter, Instagram and Facebook
- Use these hashtags on your own social media posts (work and/or personal): #coleg #CTEmonth #CareerTechEd #CTEworks4CO
- CTE Month Proclamation from Governor Polis is on website in 2 places - blog (home, bottom right) AND Advocate, Advocacy Toolkit

o PROFESSIONAL & LEADERSHIP DEVELOPMENT

- Providing one-on-one role orientation for several CACTE Board members
- EC members are attending division and committee meetings to listen, provide



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information and higher level view

- CACTE Professional Development Grants -

there is \$15,000 in the budget for this school year to help members participate in PD opportunities that they might not otherwise be able to attend

- o MISCELLANEOUS TOPICS
 - Board approved a CACTE Assistant Director for 2025 - Sheri Bryant is the person hired - part-time, like the executive director position
 - Feedback is always welcome on e-newsletters, website, other CACTE activities - we are striving to make the association responsive to members!
- o FUTURE CACTE CAREERTECH SUMMITS
 - 2025 Loveland Embassy Suites, July 20-24
 - 2026 Pueblo Convention Center, July 19-23
 - 2027 Embassy Suites Loveland, July 18-22
 - 2028 Beaver Run Breckenridge, July 16-20
- **CCCS Liaison – Victoria Crownover**
 - o CCCS is monitoring Perkins and federal instructions as there is the possibility of change, including reauthorization at some point, with the new administration. Additionally, CCCS is launching a new strategic plan, which we are excited is very closely aligned with the CTE strategic plan for the state.
 - o The CTE Team is requesting feedback and collaboration on considerations for implementation of the newly modernized Career Cluster framework this spring including at a convening on May 8. We are also working on launching new data tools to help identify how we can increase access to CTE across the state this spring in preparation for CLNA which will happen regionally this fall. Innovations in CTE Grant call for proposals open in March for next year's project. The program team is focused on apprenticeship work and alignment of competencies in several key areas as well as preparing for the launch of cluster based career conversation supports at CACTE this summer. Thank you for your support of teachers and learners at CTSO state conferences beginning next week and continuing through June.
- **Community College Liaison – Mason Jenkins**
 - o Most CCCS institutions are currently focused on navigating recently implemented and rescinded executive orders. In accordance, institutions are in the process of retraining institutional staff on how to navigate ICE interactions as per system and federal educational rights act privacy laws (FERPA).
 - o Across our system, four year institutions are currently pursuing opportunities to capitalize off community college graduates in terms of transfer matriculation opportunities. One example of this is that Red Rocks Community College and Community College of Aurora are both now official participants in the "School of Mines Academy".
- **Secondary Liaison (rural) – Alyssa Horlick**
 - o Rural CTE partners are generally feeling overwhelmed.
 - High turnover rate in CTE & education as a whole due to low teacher pay and lack of affordable housing in Colorado. Struggles with finding qualified CTE instructors, or awaiting the 3 year period to obtain CTE certification for instructors. Difficulties of recruiting individuals from industry due to the large pay cut they would receive as an educator. Many CTE programs have had to start over and have lost momentum due to high turnover rates. Several school districts reported decreases in funding,



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and mentioned the high demands of CTE teachers in rural school districts, having to build & run a program, CTSO, & student based enterprises in their schools. They wear multiple hats and are spread thin. It is difficult for small school districts to jump through all of the hoops required by the state to receive CTE funding while trying to do other jobs simultaneously.

- Substitute shortages across districts bring challenges for attending in-person CTE meetings.
- Struggles for access to Work Based Learning opportunities due to their rural setting & lack of transportation services to those WBL experiences.
- Many rural schools have begun to adopt student based enterprises to meet the Work based learning requirements, which adds additional work and demands to an already full plate for CTE teachers.

- **Major barriers for attending the CACTA Mid Winter Conference:**

- Lack of substitutes, Not enough time, spread too thin, conference dates are close to other conferences, & the location of the conference is not convenient for some rural districts.

- **CTE Highlights from the rural school districts:**

- Several notable accolades about successful CTSOs across the state in FFA, FCCLA, FBLA, & DECA

- **Secondary Liaison (metro) – Shelley Goerd**

- No report

- **Web Liaison – Chris Duran**

- Working to update website (bylaws and awards)
- Is considering a change to how people can register for communication threads

- **Hotel Logistics Liaison – Mary Krisko**

- Ally (the liaison) will no longer be overseeing our conference as she has received a promotion
- New person is Jackie
- CACTA 2026 will be in the last week of January
- CACTA 2027 will be in the first week of February
- May outgrow current space for large group events. More to come.



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Unfinished Business:

- Suggested website updates
 - Make accessible on phone. PDF's can help.

New Business:

- **Nominations for Secretary for 2025-2027**
 - This position will be installed at CACTE Summit 2025
 - Secretary – must be a CACTA member
 - Keep minutes of all meetings of the Division in permanent record form
 - Provide minutes to the Board within two weeks of the meeting
 - Handle association correspondence as needed
 - Present officer report at Annual Business Meeting during conference
 - Nominations -
 - Lawson Miller from Cherry Creek School District
 - Has been the president of CBAM
 - Emily Morgan from CEC Early College
 - Current Assistant Principal
 - Ready to take on leadership at the state level.
 - Vote - Lawson Miller
- **Nominations for President-elect for 2025-2028**
 - This position will be installed at CACTE Summit 2025
 - President-Elect – must be a CACTA member
 - This is a 3 year term, moves 2nd year to President, then 3rd year Past-President. Creates teamwork with executive committee
 - Nominations:
 - Andrea Kemper
 - Started as a school counselor, been in CTE for the past 7 years.
 - Vote -
 - Andrea Kemper
- **Social & Exhibits Committee Chair**
 - Consider reaching out to Emily Morgan
 - Jess McAllister as a secondary.
- **CACTE Summit Division Day planning**
 - Brainstorm ideas



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- Share ideas discussed at Board Work Session on 2/4/25
 - CDE to come to discuss mindfulness surrounding accountability
 - Visit the venue next door?
 - Steve would like to help as he lives near by
- **Upcoming Events:**
 - April 16, 2025 - CACTA Board Meeting
 - July, 23, 2025 - CACTA Division Day @ CACTE
 - July 20-24, 2025 - CACTE CareerTech Summit (Loveland)
 - October, 2025 (TBD) - CACTA Board Meeting
 - January 27-30, 2026 - CACTA Mid-winter Conference
 - Friday, January 30, 2026 - CACTA Business Meeting
 - April 2026 - CACTA Board Meeting (date TBD)
 - July 19-23, 2025 - CACTE CareerTech Summit (Pueblo)
 - July, 22, 2026 - CACTA Division afternoon in Pueblo

Adjournment: 10:05 am